

EIA Panel Review



EIA being reviewed	Neighbourhood Forum and Area Designation	
EIA presented by	Rebecca Landman	
Date	4 th June 2025	
Panel members present	Lucy Russell Leigh Hayler Pippa Quinton	
Aspect	RAG Rating	Comments
Timeliness Is this EIA timely? i.e. considered before any decisions have been made		Timely – came to panel before any decision made.
Proportionate Is this EIA proportionate to the decision? i.e. is a full action plan needed?		Proportionate to the decision being made.
Protected Characteristics Have the experiences of different groups been considered?		You covered the needs and experiences of the different groups really well. You clearly laid out the positive impacts to residents and what the actions to be taken are going forward.
Evidence Has evidence been used to draw conclusions?		You have made good use of most up to date census data. Good evidence for the first consultation so in order to be consistent, please include the online data for the second consultation when you receive it. We have still rated this green as we understand that this is out of your control.
Mitigating Actions Where necessary, have reasonable adjustments been proposed?		There were no mitigating actions as all impacts are positive.
Summary Does the summary provide the following? <ul style="list-style-type: none"> An overview of equality considerations both positive and negative 		Your summary wraps up the EIA and equality impacts really well. You have given a very short breakdown of the

<ul style="list-style-type: none"> • The rationale for drawing these conclusions • Detail required mitigating actions. 		protected characteristics which is great to include in a summary.
Overall rating		This is a great EIA! You have considered all protected characteristics really well and clearly put a lot of time and effort into the form. Well done!

If you receive an Amber rating, please can you send a copy of your revised EIA to the [Policy Team](#)

For reference

- **Green** – good to go/approved, providing sufficient evidence the public sector equality duty has been met.
- **Amber** – good to go subject to minor changes or mitigating actions being put in place and followed through in the development of the project/service/policy/procedure or practice.
- **Red** – inadequate, needs to be reworked before the decision goes forward, where it is evident the public sector equality duty has not been met or continuing with the project or proposal will lead to direct or indirect unlawful discrimination that cannot legitimately be justified.